

INTEGRATED MANAGEMENT SYSTEM

In accordance with the Plastic Omnium Group business strategy founded on an environmentally and socially responsible growth, Clean Energy Systems has established an Integrated Management System (IMS) to meet the following requirements:

ISO 14001 - Environmental Management Systems
ISO 45001 & OHSAS 18001 - Occupational Health & Safety Management Systems
ISO 50001 - Energy Management Systems (for selected sites)
IATF 16949 - Quality Management System

Our **Integrated Management System (IMS)** aims at achieving Excellence globally and covers all the leadership roles and the processes defined by our organization. Consequently, Clean Energy Systems commits to promote awareness, accountability, involvement and motivation of all its employees toward the following objectives:

1. Commit to Safety and deliver Total Quality performance

- Lead by example to develop a strong Quality culture across the organization and promote it to its suppliers, customers and related parties, by reinforcing Quality Mindset and its 6 Quality Basics
- Achieve "zero accident" durably through the adoption of a risk based approach to build prevention actions, and by promoting behaviors in accordance with the 5 Health, Safety & Environment Pillars and in compliance with the 6 Non-Negotiables

2 Leverage the PO Corporate Social Responsibility through the called Act for All framework to boost external & internal stakeholder's engagement and satisfaction

- Meet expectations and foster satisfaction of internal and external interested parties
- Comply in all countries with all applicable laws and abide by the ethical standards of the Plastic Omnium Group

3 Strengthen Clean Energy Systems market leadership

- Consolidate our leading position in our core businesses
- Further develop our competitive edge in clean mobility technologies

4 Deliver committed economic performance for short and mid-long term sustainability

Contribute to the protection of the environment and biodiversity by reducing the energy consumption of our operations, saving natural resources, promoting recyclability and increasing the use of renewable and clean energies.

5 Deliver committed operational results powered by digital manufacturing and expertise

- Deliver robust operational performance;x
- Deliver committed economic performance for mid-long term development. Our ambition is to set the highest Safety, Quality and Environmental protection standards to pursue Clean Energy Systems sustainable development while meeting the expectations of all interested parties.



*Christian Kopp
President & Chief Executive Officer
Levallois, January 20th, 202*